



ChoicePoint Consulting Leadership Quiz

Please score your team in the following areas.
1= Lowest, 5= Highest

BELIEFS

1. We are deeply committed to our organization's vision.
2. We are motivated to make our vision a reality.
3. We have spent time to personalize what the vision means to each of us.
4. We feel inspired to share our vision with others.
5. We know the conditions that bring forth our vision.

FOUNDATION

1. We have identified key initiatives to support our vision.
2. We clearly defined outcomes and goals for our vision.
3. We have the right people and resources allocated to achieve our vision.
4. We communicate a consistent message to employees about our vision.
5. We make decisions and set priorities consistent with our vision.

ALIGNMENT

1. We can clearly state how each of our section contributes to the vision.
2. We all understand our individual roles in achieving the vision.
3. We frequently have open, candid discussions about how to achieve our vision.
4. We consistently make decisions and set priorities based on our vision.
5. We routinely challenge decisions and actions that conflict with our vision.

ENROLLMENT

1. We actively engage employees in our vision.
2. We enthusiastically share our vision with others.
3. We work across levels and functions to make progress on our vision.
4. We actively eliminate barriers to our vision.
5. We continuously examine our assumptions about how to achieve our vision.

LEARNING

1. We always acknowledge individuals and groups who contribute to the vision.
2. We frequently share success stories that foster our vision.
